

Special Ethics Obligations for Employees with Financial Reporting Responsibilities: Financial Officer Code of Ethics

All employees have an obligation to abide by the Cisco Code of Business Conduct (COBC), which includes adhering to all internal financial and accounting policies. There are also special ethical obligations that apply to employees with financial reporting responsibilities.

Our Chief Executive Officer (CEO), Chief Financial Officer (CFO) and Finance Department employees must adhere to the following principles and also foster a culture throughout the company that helps to ensure the fair and timely reporting of Cisco's financial results and condition. Because of their special role, the CEO, CFO and all members of the Cisco Finance Department are bound by the following Financial Officer Code of Ethics, and each agrees that he or she will, in his or her capacity as an employee of Cisco:

Integrity and Compliance

1. Act with honesty and integrity, avoiding actual or apparent conflicts of interest in personal and professional relationships
2. Provide information that is accurate, complete, objective, relevant, timely, and understandable to help ensure full, fair, accurate, timely, and understandable disclosure in reports and documents that Cisco files with, or submits to, governmental agencies and in other public communications
3. Comply with the rules and regulations of federal, state, provincial, and local governments, and of other appropriate private and public regulatory agencies
4. Act in good faith, responsibly, and with due care, competence, and diligence, without misrepresenting material facts or allowing his or her independent judgment to be subordinated

Protecting Information and Assets

5. Respect the confidentiality of information acquired in the course of doing his or her work, except when authorized or otherwise legally obligated to disclose information; confidential information acquired in the course of his or her work will not be used for personal advantage
6. Achieve responsible use of and control over all assets and resources employed by or entrusted to Cisco

Personal Accountability and Serving as a Role Model

7. Share knowledge and maintain skills important and relevant to stakeholders' needs
8. Proactively promote and be an example of ethical behavior as a responsible partner among peers, in the work environment and the community
9. Promptly report to the Vice President of Governance, Risk, and Controls (GRC) and/or the Chairman of the Audit Committee any conduct that he or she believes to be a violation of law or business ethics or of any provision of the COBC, including transactions or relationships that reasonably could be expected to give rise to such a conflict. (Note: It is against Cisco policy to retaliate against an employee for good-faith reporting of any potential or actual Code violations.)

Violations

Violations of the Financial Officer Code of Ethics are serious. A violation, including a failure to report potential violations by others, will be viewed as a severe disciplinary matter and may result in personnel action, including termination of employment.

Stakeholder and Public Reporting

If anyone believes that a violation of the Financial Officer Code of Ethics has occurred, please contact Cisco Legal, the Ethics Office, or the Audit Committee of the Board of Directors.

The Financial Officer Code of Ethics is complementary to the Cisco Code of Business Conduct and does not replace responsibilities all employees have under the Cisco Code of Business Conduct and Cisco policies.